



## CODE OF CONDUCT AND FACILITY RULES

In the interest of your safety and in order to keep Gladstone clean and safe, the following Code of Conduct must be observed by all individuals and groups. It is the responsibility of the renter to ensure that all attendees are made aware of these guidelines and that they are adhered to.

1. **Payment** (in full) of all rental fees is due two weeks prior to arrival at Gladstone.
2. Do not drive or **park** vehicles on lawns, basketball court, play areas, between bunk-houses, or any other non-designated parking area. Stay on roads at all times. No 4x4ing. The designated parking areas are identified on the property handout map. Vehicles are not permitted at the lake or back-country cabins.
3. Once you have arrived at the property, please leave your vehicle locked. **Driving** around the property is prohibited. We are not responsible for damages, theft or other losses which may be incurred to personal property.
4. Please respect the **owner's privacy** by not walking across the Ranch House yard / lawn or around the home. Stay to the road please.
5. Quads, side-by-sides, motorcycles, snowmobiles, and other **ATV's** are not allowed at Gladstone.
6. **Pets** are not allowed at Gladstone. No exceptions except for service dogs.
7. **Fires** are allowed in designed areas ONLY. There are two sites: The Circle Centre and at the main fire-pit which is beside the volleyball court. Back-country fires are strictly forbidden.
8. **No littering!** Garbage must be placed in proper containers at all times. If you see something blowing or laying around please pick it up and place it in a bin. Thanks!
9. **Garbage removal.** Sorry, we do not provide this service. Guests are responsible for the off-site removal of their own garbage. Bins are provided for this in Pincher Creek at the MD office located at 753 Kettle Street.
10. **Smoking** is not allowed inside any building at Gladstone. This includes the Outdoor Kitchen and Circle Centre. Outdoors, please dispose of any butts in the gravel cans provided. Do not litter by throwing your butts on the ground. Please respect other guests and do not smoke in their proximity.
11. Please respect all **wildlife**. Do not feed, chase, throw things, disturb or otherwise bother animals.
12. Bears are common here and in the interest of your safety (and theirs) please ensure you **dispose of all waste** properly. Before you leave an area (eg: lake or back-country site), and before nightfall, make sure that garbage is removed and placed in bear proof storage and that any food items are safely stored.
13. Notify staff immediately if you encounter or see a bear, cougar, or wolf.
14. Please **conserve water**. Keep showers brief (3 minutes maximum please) and do not leave any taps running. Inform Gladstone staff if you notice any leaks or other problems.
15. Please **conserve electricity**. Turn the lights off when you are leaving your room and when leaving the facilities for night.
16. Please **recycle** all cans, bottles, and plastics in the bins provided.
17. Excessive consumption of **alcohol** is not allowed. Drunkenness will not be tolerated at any time. For obvious safety reasons, alcohol is not allowed at the lake.
18. Do not cut or otherwise damage any **trees** or vegetation.
19. Do not enter the **horse corrals** or staging area. Do not feed the animals without the owner's ok.
20. **Horse trailers** must be parked by the corrals and in such manner as to not cause congestion of the area.
21. For guests using the Gladstone Lodge; food and beverages are not allowed downstairs or in the piano room / lounge area.
22. For the comfort of all guests and staff, **quiet time** is from 11pm to 7am.
23. **Laundry** facilities are available at the wash-house complex. A fee of \$3 per load applies. A payment box is on site.
24. A fee of \$40 will be charged for any **lost room keys**

Some **outdoor activities** involve inherent risk and may subject the participant to bodily harm, injury and even death. Gladstone does not accept any liability or responsibility for persons who choose to engage in such activities. All participation is strictly "**AT YOUR OWN RISK**". Please use respect when using any equipment and notify Gladstone staff of any problems or damages.

25. **Fishing** is not allowed as the lake stock is very low.
26. **Swimming** is permitted only when a lifeguard is present and on duty (re: sitting in the chair). Gladstone does not provide this service and guests are responsible to ensure that this stipulation is adhered to. Children under the age of 13 years must be accompanied by an adult at all times. Diving is not allowed. Maximum 8 people on the dock at any time.
27. **Peddle boating, canoeing, and paddle boarding.** All participants **MUST** wear life jackets and guests must provide these for themselves. Adults must accompany any children under 15 years of age. Equipment must be returned to its proper location when you are finished.
28. Use of **Waterslide and Water Trampoline** is permitted only when a life guard is present and "on duty". One (1) person at a time. No reckless horseplay. Users must wear life jackets.
29. There are an abundance of trails (**walking / hiking / x-country skiing / mountain biking**) both on Gladstone property and in the adjacent Forestry reserve. Participants should carry adequate water, clothing (mountain weather can change rapidly), and bear spray. For your safety, please make sure someone knows where you are going and when you plan to return.
30. **Horse-riding** may be done on woodland trails or in the corral or pastures. No riding around the main complex, lawns, or facilities. Please wear a helmet.
31. **Hunting** is not allowed. Firearms are prohibited.